



**Corporate Leadership Development Programme in collaboration with the
Institute of Company Secretaries of India (ICSI)**

Lloyd Law College, Greater Noida

Lloyd Law College, together with the Institute of Company Secretaries of India, organised a Corporate Leadership Development Program, which was a 45 day Pilot Residential Program for CS professional passed out Youngsters from 1st August to 14th September 2017 at Lloyd Law College.

The programme focussed mainly on leadership and Soft Skills, Functional and Core Competencies and Gearing up for Smart Career Moves. This 45 day program included practical training through various activities, group discussions and collaborative learning, team deliberations and role plays, video clips and movies, case study analysis, power point presentations and team learning, management games, experiential learning, experience sharing and collaborative learning. The class timings for the program was 9:30 AM to 5:30 PM.

There program content was delivered through three main modules:

1. Leadership and Soft Skills (two weeks) aimed at:
 - Discovering a new versions of self, empowering beliefs
 - Discovering the participants' core personality
 - Embracing the power of ethics, integrity and governance
 - Enhancing verbal and non-verbal communication
 - Improving Interpersonal skills
 - Improving Negotiation skills
2. Core functional competencies-practical orientation (three weeks):
 - Challenging role of KMP under the Companies Act, 2013
 - Board meetings, General meetings, secretarial standards
 - Secretariat Audit and Compliance Management
 - Critical understating of Board's Report, annual returns and filing of key documents, pre certification and maintenance of records

- Private equity, Labour laws, Intellectual Property Rights, Money Laundering, Environmental Laws
 - Critical aspects of Direct and indirect tax
 - Court craft and Moot Courts: appearances before NCLT and NCLAT
 - Drafting of legal and other documents
 - A practical orientation on merchant banking with specific reference to public issues coupled with ADR, GDR, etc.
 - Critical Understanding of Financial Statements, Cash and Fund Flow Statements and Ratio Analysis
 - Understanding the Economic Environment
 - Critical Understanding of the Commodities Market
3. Gearing up for Smart Career Moves
- Employability skills: Industry interface, panel and group discussions, CV Writing skills
 - Entrepreneurial skills: Group presentations and Business plan
 - Counselling on Career and personality
 - Field visits including NCLT, NCLAT, High Courts and other courts
 - Leader Speak- Power Sessions

In addition to classroom teaching, industrial visits were also organised for the participants with the objective of giving them the opportunity to interact with officials from various corporate offices, office of the Regulators, High Courts and Supreme Court judges. Assessment was done within a conducive and informal learning environment, where candidates were evaluated on a continuous basis on functional and leadership competencies. The candidates were provided with a weekly evaluation score card. The methods used for evaluation included group discussions, panel discussions, classroom involvement and behavioural dynamics. The participants who successfully completed the program were provided with a Certificate of Participation.